Looking Forward to SIOP 2014!

The 29th annual SIOP conference will be held at the crossroads of the Pacific in Honolulu, Hawaii from May 15-17th. The conference will take place at the Hawaii Convention Center and Hilton Hawaiian Village. We hope to see you there!

MEET OUR NEW STUDENTS

Elissa Hack

I am originally from Sahuarita, Arizona and attended the University of Arizona in Tucson. There I received my B.S. in Psychology and found my love for research. I am currently working under the guidance of Dr. Jinyan Fan concentrating on socially desirable responding on personality tests. A recently budding area of research interest includes the interplay of attachment styles, newcomer socialization, and social network building. After graduation, my hope is to gain valuable applied experience, which I can then carry forward into an academic setting.
MEET OUR NEW STUDENTS

James Tornabene

I grew up near Houston, TX and started fighting fire in Texas City, TX. I recently graduated with an MA in I/O Psychology from Louisiana Tech after resigning as the Fire Chief in Ruston, LA. Previously, I earned a Bachelor's Degree in Administrative Leadership from Texas A&M - Texarkana, and an AS in Fire Service Management from Southern Arkansas University. I currently work for the Personnel Board of Jefferson County in Birmingham and commute to class. My research interests include person-job fit and job stress. I hope to combine my education and experience into a consulting opportunity for the emergency response community.

Lu Zheng

I earned my M.S. majoring in social and organizational psychology from Zhejiang University, China, in 2013. Then, I came to the U.S. to pursue my PhD in an I/O program. I like the area of I/O because I believe this psychological branch can make employees more adaptive in their organizations. My current research interests include applicant faking in personnel selection, and how to apply attachment theory in the organizational field. For now, I am enjoying life as a graduate student, and I look forward to achieving my goal of becoming an I/O psychologist!
Welcome our newest faculty member, Dr. Jesse Michel!

What are you most excited about as a new Auburn faculty member?
If I have to choose just one thing, I’m most excited to work with a terrific group of students and faculty. After all, the people make the place!

What are your academic research interests?
My research interests generally revolve around (1) the dynamics between work and nonwork domains (e.g., work-family conflict) and (2) the role of personality and individual differences in the workplace. I have published on other substantive (e.g., psychological and contextual processes underlying organizational deviance and workplace aggression) and methodological topics (e.g., meta-analytic structural equation modeling), but my primary focus is work-nonwork and individual differences.

What courses are you hoping to teach?
I’m really looking forward to teaching the I-O Research Methods course. I have a lot of experience teaching graduate courses over the last few years, including seminars on selection, leadership, motivation, work-family, organizational psychology, and quantitative methods. Of these I would most like to teach seminars on work-family (or a more general OHP course) and/or organizational psychology. Depending on student interest and departmental need, an applied meta-analysis course would also be fun.

What are some of your upcoming goals (academic or personal)?
My primary academic goal is to build my research program at Auburn. I’m looking forward to mentoring and conducting research projects leading to publication. As for personal goals, I want to provide a smooth transition to life in Auburn for my family. We are all very excited to make the move to a college town that better fits our needs and lifestyle.

What do you want students to know about you?
My door is always open if you ever need anything.

What are some of your extracurricular hobbies/activities?
I’ve found that as my number of life roles increase (e.g., spouse, parent), my extracurricular hobbies and activities change. My present hobbies and activities generally revolve around quality time with my wife and son (e.g., trips to state and national parks, historic home tours, concerts and plays).

Who is your new favorite football team (I’ll give you a hint: it better be Auburn)?
To be honest, I’ve never been a huge football fan, though I did enjoy attending games when I was an undergraduate at the University of Minnesota. However, my new favorite football team is clearly the Auburn Tigers! My family and I are looking forward to attending occasional football games and other university events.
TIGER PRINTS, PRESENTATIONS, AND POSTERS

PUBLICATIONS


PRESENTATIONS


FEATURED ARTICLE

PROFESSIONAL ACCOMPLISHMENTS

Jinyan Fan. Finalist, Scholarly Achievement Award, the Human Resources Division, the Academy of Management, 2013.


Ning Hou. Three Minute Thesis (3MT®) Auburn University competition Winner, 2013

Congrats, Dr. Katie Gunther!

Katie Gunther is an advanced I/O graduate student in our program, under the supervision of Dr. Jinyan Fan. She received her doctoral degree Spring 2014. The title of her dissertation is, “Profile Analysis of Intercultural Sensitivity.” The dissertation committee consists of Jinyan Fan, Alejandro Lazarte, Ana Franco-Watkins, and Alan Walker.
Be on the lookout for these awesome presentations and presenters at this year’s SIOP!


The objective of Auburn University’s I/O psychology program is to produce psychologists well-trained in scientific methods applied to the industrial/organizational environment. Graduates of the program will be prepared for work in academic, research, and/or applied settings, depending on the objectives of each student.

The program features strong preparation in research methodology, statistics, measurement, and general psychology, as well as course work in the broad areas of industrial and organizational psychology. Elective courses are designed to allow students flexibility in developing their own areas of specialization. Practicum placements provide students with opportunities to gain research and applied experience in a variety of organizational settings.

**Special Thanks to the following contributors:**

Brandon Johnson, Editor-in-Chief  
Dr. Jinyan Fan, Faculty Advisor

Graduate students:  
Alexa Doerr  
Ning Hou  
Yuan Yuan

A special welcome and thank you to  
Dr. Jesse Michel