Looking Forward to SIOP 2013!

The 28th annual SIOP conference will be held in beautiful Houston, TX on April 11-13th. The conference will take place at the Hilton Americas—Houston. We hope to see you there!

MEET OUR NEW STUDENTS

Alexa Doerr

I am from Columbia, Maryland. I graduated from the University of Maryland, College Park in 2012 with a B.A. in Psychology and Communication. Prior to graduate school, I worked for two years as a research assistant at the American Institutes for Research in Washington, DC specializing in education, human development, and the workforce. I am currently working under Malissa Clark. My research interests include emotional contagion, mood, and work-family balance. Upon receiving my Ph.D., I would like to work in an applied setting, and my long term goal is to return to academia.
MEET OUR NEW STUDENTS

Yuan Yuan

I earned my B.S. in China, and I came to Auburn in 2010 in pursuit of a master's degree in counseling. After graduating in 2012, I moved to the I/O program to become a researcher in job and work place. I enjoy living and studying in this small town, which is marked by its beauty, peacefulness and great community. My current research interests include faking in personality tests and research methods. The most challenging thing I experienced in this program is definitely teaching, not counting STATS!

Lauren Zimmerman

I’m originally from Gettysburg, PA and I recently graduated from High Point University in High Point, NC with a bachelor’s degree in psychology. My interest in I/O psychology grew from my undergraduate education as well my experience interning with the Center of Creative Leadership. Currently, I am working under Malissa Clark and pursuing my research interests, which include work-family conflict and the role of moods and emotions within the workplace. Upon graduation, I hope to gain experience working within an applied setting.
A Brief Chat with Martinique Alber

When did you graduate from Auburn? Will you briefly describe what you are currently doing in the field of I/O.

I graduated from Auburn in 2005. Currently I run a state-of-the-art testing and assessment facility in Birmingham, AL. I started my career in the area of job analysis and test development but now my concentration is in test administration and assessment logistics and statistics.

How would you describe your transition from school to "the real world"?

It was a challenge to transition from school to a more structured work life (i.e. 8am-5pm hours) but was not difficult. It was great to have the opportunity to apply everything I had learned in school and to understand that things did not always work out how you thought they would. There is a difference in classroom theory and how things operate in organizations.

Based on your experience in the field, what do you think are some rising areas of interest or "hot topics" in I/O?

From my perspective the area that is on the rise is the use on technology not only for administration of tests but the use of technology in the assessment of tests in the public sector. There are multiple challenges with virtual administrations/assessments with test security, logistics, costs/benefits analysis, and managing perceptions on the process.

What was your favorite thing about Auburn's I/O program?

The lasting friendships that I have made not only with individual's in my own program but in the clinical and experimental program also.

What is your current location? Do you like it there?

I currently work in Birmingham, Alabama and live in Decatur, Alabama.

Of your experiences in school, which do you think were the most helpful and/or related to your current position?

My course work gave me the foundation of my knowledge but the research that I conducted in school for papers, projects, etc, was the most beneficial to me. In my job it has allowed me to easily problem solve and troubleshoot issues by sifting through information to find what I need.

What advice do you have to offer incoming and current I/O students?

The advice I have is to stay in school until you have finished your degree. It is very tempting to leave school for a job but if you can manage it stay in school and finish because it will take more time, effort, and money to finish if you leave than to just stick it out. I left Auburn ABD in 2003 and it took me until 2005 to finish. Some people take even longer than that, so STAY IN SCHOOL!!!
TIGER PRINTS, PRESENTATIONS, AND POSTERS

PUBLICATIONS


Mahoney, K.T., & Svyantek, D.J. (in press). Received Wisdom, Kernels of Truth, and Boundary Conditions in Organizational Studies: Developing Organizational Science Through Questions. In D.J. Svyantek & K.T. Mahoney (Eds.), Received Wisdom, Kernels of Truth, and Boundary Conditions in Organizational Studies. Greenwich, CT: Information Age Publishing.


Svyantek, D.J. & K.T. Mahoney (Eds.) (in press). Received Wisdom, Kernels of Truth, and Boundary Conditions in Organizational Studies. Greenwich, CT: Information Age Publishing.


PRESENTATIONS


PROFESSIONAL ACCOMPLISHMENTS


Recipient of 2013 Jeanneret Award for Excellence in the Study of Individual or Group Assessment of Industrial and Organizational Psychology (SIOP). Fan, J., Gao, D., Carroll, S., Lopez, F., Tian, S., & Meng, H.


Proposals


Auburn @ SIOP

Auburn has a significant presence at SIOP this year! Be on the lookout for these awesome presentations and presenters!


**Clark, M. A., Stevens, G. W., & Baltes, B. B.** (2013, April). *Effects of mood and job demands on counterproductive work behavior*. Poster to be presented at the 28th Annual Conference of the Society of Industrial and Organizational Psychology, Houston, TX.


**Perdomo, B.L., Pleban, R.J., Blankenbeckler, P.N., & Dlubac, M.D.** (2013, April). *Comparison of Instructional Method Effects on Army Training Course Outcomes*. Poster presented at the 28th Annual Conference of the Society for Industrial and Organizational Psychology, Houston, TX.

**Stevens, G.** (2013, April). *Engaging employed professionals: Reconceptualizing the role of collective identification*. Poster to be presented at the 28th Annual Conference of the Society of Industrial and Organizational Psychology, Houston, TX.

**Stevens, G.** (2013, April). *Antecedents of moral disengagement: Examining moral identity and moral attentiveness*. Poster to be presented at the 28th Annual Conference of the Society of Industrial and Organizational Psychology, Houston, TX.
The objective of Auburn University’s I/O psychology program is to produce psychologists well-trained in scientific methods applied to the industrial/organizational environment. Graduates of the program will be prepared for work in academic, research, and/or applied settings, depending on the objectives of each student.

The program features strong preparation in research methodology, statistics, measurement, and general psychology, as well as course work in the broad areas of industrial and organizational psychology. Elective courses are designed to allow students flexibility in developing their own areas of specialization. Practicum placements provide students with opportunities to gain research and applied experience in a variety of organizational settings.

Special Thanks to the following contributors:

- Graduate students: Alexa Doerr, Ning Hou, Yuan Yuan
- Alumni: Martinique Alber

Brandon Johnson, Editor-in-Chief
Dr. Malissa Clark, Faculty Advisor