

Industrial and Organizational Psychology

@ AUBURN UNIVERSITY



What do I-O Psychologists do?

How you might describe it to friends/family?

- *“I-O psychologists use evidence-based science to maximize organizational and employee potential”*

Maximizing Employee Potential

Testing and Assessment
Selection and Hiring
Performance Evaluation
Training and Development
Employee Motivation
Compensation and Benefits

Maximizing Organizational Potential

Job Design and Evaluation
Workplace Culture and Diversity
Technology in the Workplace
Strategic Planning
Workplace Health
Work-Life Programs

Two mechanisms for MS in I-O @ Auburn

OPTION 1: TWO YEAR REMOTE INSTRUCTION PROGRAM

- Completed a bachelor's degree
 - Students from any undergraduate institution
- 2 years of online coursework in I-O psychology plus internship



Two mechanisms for MS in I-O @ Auburn

OPTION 2: ACCELERATED BACHELOR/MASTER (ABM) PROGRAM

- Unique to Auburn University Undergraduate Students
 - Apply in Junior year
 - If accepted, take 3 graduate courses in Senior year
 - Then 1 year of I-O coursework plus internship
 - All coursework is traditional face-to-face instruction

MS Curriculum

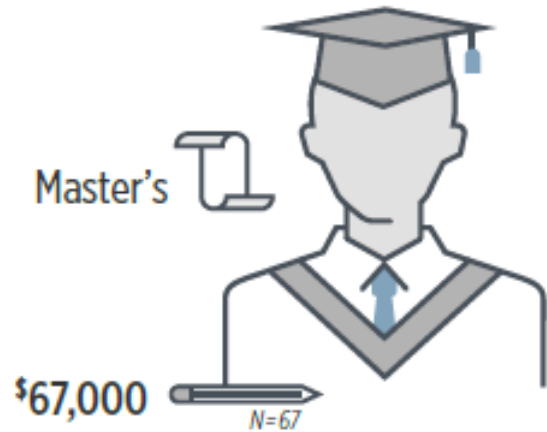
Course Number ¹	Title	Credit Hours
PSYC 6690/6696	Advanced Analytics in Social and Behavioral Sciences	3
PSYC 7700/7706	Foundations in Industrial and Organizational Psychology	3
PSYC 7710/7716	Training and Development in Organizations	3
PSYC 7720/7726	Personnel Selection	3
PSYC 7730/7736	Research Methods in Industrial and Organizational Psychology	3
PSYC 7750/7756	Ethics and Professional Issues in Industrial and Organizational Psychology	3
PSYC 7910/7916	Practicum in Applied Psychology	3
	Graduate PSYC Electives ²	9
	Total Hours	30

¹ Courses ending in “0” correspond to the ABM track while courses ending in “6” correspond to the remote track.

² Students may select elective courses offered in the Department of Psychological Sciences at the 7000 level and above. Students should consult with the Program Director to make certain that the elective course is suitable for the Master of Science in Industrial and Organizational Psychology degree.

2016 SIOP Salary Survey

STARTING INCOME



Recent I-O graduates report earning...

EXPERIENCE



■ Master's

Beyond one's education, gaining more experience adds substantial income

PER YEAR OF EXPERIENCE

Application Process for ABM in I-O

Junior Year

- Apply online via Department of Psychological Sciences by February 15
- Application Materials
 - Letter of Intent
 - Copy of AU transcript
 - Minimum of 2 Letters of Recommendation (names and email addresses)
- Notified of Acceptance
 - Late Spring
- I-O Program informs Graduate School of ABM student status
 - Enroll in graduate courses for Fall 2021

Senior Year

- Apply online to the Master's in I-O program via AU Graduate School
- Same materials, plus
 - Official AU transcript
 - 3rd letter of recommendation
- ABM students will be accepted if making sufficient progress to the MS degree



Note: GRE is not required for ABM or MS programs

Contact Information

ABM PROGRAM (TRADITIONAL INSTRUCTION)

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MS PROGRAM (REMOTE INSTRUCTION)

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