Industrial and Organizational Psychology

@ AUBURN UNIVERSITY
What do I-O Psychologists do?

How you might describe it to friends/family?

◦ “I-O psychologists use evidence-based science to maximize organizational and employee potential”

Maximizing Employee Potential
- Testing and Assessment
- Selection and Hiring
- Performance Evaluation
- Training and Development
- Employee Motivation
- Compensation and Benefits

Maximizing Organizational Potential
- Job Design and Evaluation
- Workplace Culture and Diversity
- Technology in the Workplace
- Strategic Planning
- Workplace Health
- Work-Life Programs
Two mechanisms for MS in I-O @ Auburn

**OPTION 1: TWO YEAR REMOTE INSTRUCTION PROGRAM**

- Completed a bachelor’s degree
- Students from any undergraduate institution
- 2 years of online coursework in I-O psychology plus internship
Two mechanisms for MS in I-O @ Auburn

**OPTION 2: ACCELERATED BACHELOR/MASTER (ABM) PROGRAM**

- Unique to Auburn University Undergraduate Students
  - Apply in Junior year
  - If accepted, take 3 graduate courses in Senior year
  - Then 1 year of I-O coursework plus internship
  - All coursework is traditional face-to-face instruction
### MS Curriculum

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 6690/6696</td>
<td>Advanced Analytics in Social and Behavioral Sciences</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 7700/7706</td>
<td>Foundations in Industrial and Organizational Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 7710/7716</td>
<td>Training and Development in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 7720/7726</td>
<td>Personnel Selection</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 7730/7736</td>
<td>Research Methods in Industrial and Organizational Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 7750/7756</td>
<td>Ethics and Professional Issues in Industrial and Organizational Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 7910/7916</td>
<td>Practicum in Applied Psychology</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Graduate PSYC Electives</td>
<td>9</td>
</tr>
<tr>
<td><strong>Total Hours</strong></td>
<td></td>
<td><strong>30</strong></td>
</tr>
</tbody>
</table>

1 Courses ending in “0” correspond to the ABM track while courses ending in “6” correspond to the remote track.

2 Students may select elective courses offered in the Department of Psychological Sciences at the 7000 level and above. Students should consult with the Program Director to make certain that the elective course is suitable for the Master of Science in Industrial and Organizational Psychology degree.
2016 SIOP Salary Survey

STARTING INCOME

Recent I-O graduates report earning...

Master’s

\$67,000

PER YEAR OF EXPERIENCE

Beyond one’s education, gaining more experience adds substantial income

\$2,900
Application Process for ABM in I-O

**Junior Year**
- Apply online via Department of Psychological Sciences by February 15
- Application Materials
  - Letter of Intent
  - Copy of AU transcript
  - Minimum of 2 Letters of Recommendation (names and email addresses)
- Notified of Acceptance
  - Late Spring
- I-O Program informs Graduate School of ABM student status
- Enroll in graduate courses for Fall 2021

**Senior Year**
- Apply online to the Master’s in I-O program via AU Graduate School
- Same materials, plus
  - Official AU transcript
  - 3rd letter of recommendation
- ABM students will be accepted if making sufficient progress to the MS degree

*Note: GRE is not required for ABM or MS programs*
Contact Information

ABM PROGRAM (TRADITIONAL INSTRUCTION)
Dr. Jesse Michel
jmichel@auburn.edu

MS PROGRAM (REMOTE INSTRUCTION)
Dr. Dan Svyantek
svyandj@auburn.edu