

August 17, 2026

Subject: School of Aviation Safety Policy

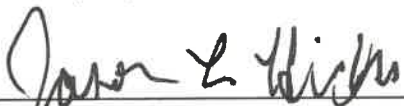
To All Faculty, Staff, and Students:

The School of Aviation is committed to a disciplined, data-driven Safety Management System (SMS) that makes safety our highest operational priority and supports measurable safety objectives. With approximately 44,000 flight hours, 25,000 flight/training events, 29,000 maintenance man-hours, and 2,800 maintenance activities last year, all faculty, staff, students, and operational partners must identify hazards, manage risk, follow procedures, and support voluntary, non-punitive reporting.

Our commitment to safety:

- 1. Safety Objectives, Accountability, and Commitment:** The Dean serves as the Accountable Executive for SMS performance, while School of Aviation leadership, the Director, and the Safety Manager are responsible for implementation, oversight, annual review, and continuous improvement of measurable safety objectives.
- 2. Resources:** Leadership will provide the personnel, training, financial, operational, and management resources necessary to implement, sustain, and improve the SMS.
- 3. Safety Reporting:** Employees, faculty, staff, students, and operational personnel are required to promptly report hazards, incidents, unsafe conditions, procedural deviations, and maintenance concerns through the approved safety reporting process; good-faith voluntary reports are encouraged and protected to support hazard identification, risk management, and continuous improvement.
- 4. Just Culture and Disciplinary Action:** Good-faith reporting is protected; however, illegal acts, gross negligence, intentional violations, falsification, substance misuse, reckless conduct, or willful disregard of safety controls are unacceptable and may result in disciplinary action.
- 5. Emergency Response Plan:** The School will maintain and exercise an emergency response plan that supports a safe, coordinated transition from normal operations to emergency operations and return-to-normal procedures.
- 6. Code of Ethics:** All decisions and actions will reflect integrity, professionalism, accountability, and the principle that safety is the highest priority.

This policy will be reviewed annually and updated as needed to remain aligned with FAA SMS expectations, Auburn University requirements, School of Aviation operational needs, and measurable safety objectives.



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Accountable Executive



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