

# Department of Economics

## Faculty Mentoring Guidelines

The Department of Economics encourages untenured faculty members to have a tenured faculty member serve as their mentor. The publication and tenure process can often present significant challenges for new faculty, especially those hired directly from graduate school. The experience and professional network that senior faculty have acquired can be a significant aid to new faculty. The Department encourages new faculty to approach a tenured faculty member of their choosing to serve as their professional mentor. The results are better the earlier the mentor/mentee relationship is formed. New faculty members are encouraged to develop this relationship in their first year. Senior faculty that aid untenured faculty by serving as their mentors can receive annual evaluation credit under the service category. The Department Chair will help facilitate if a new faculty member encounters any difficulty in acquiring an appropriate mentor.